

99-04-02

RESOLUTION
CONCERNING CITY OF JEWETT EMPLOYEES

The resolution below was legally adopted on the date of the meeting of the City Council for the City of Jewett, Leon County, Texas, which was called and held in accordance with the law and the bylaws of the City and State, at which a quorum was present.

WHEREAS, the City of Jewett is desirous of maintaining a strong relationship with its employees; and

WHEREAS, various employees of the City of Jewett have expressed a concern to the City that their status of employment with the City of Jewett is that of an "at will" employee

WHEREAS, the party with the authority to terminate an employment relationship or create an employment relationship at present is the Mayor for the City of Jewett.

WHEREAS, in order to alleviate fears and concerns of city employees and to guarantee continued positive relationships with city employees, the following resolution is adopted by the City of Jewett;

BE IT RESOLVED that employees for the City of Jewett shall maintain employment status as that of "at will" employees, however,

BE IT RESOLVED that employees of the City of Jewett may be removed from employment with the City of Jewett for any reason, or no reason at all, so long as the termination of said employee from employment with the City of Jewett does not violate any federal or state statute relating to discrimination,

BE IT FURTHER RESOLVED that to hire or remove an employee from employment with the City of Jewett, approval of two-thirds of the voting members of the City of Jewett City Council is required.

The above Resolution is hereby adopted by the City Council acting for the City of Jewett on this the 19th day of April 1999.

APPROVED:



Virginia S. Sitton
Virginia S. Sitton, City Secretary

Billy Bob Evans

Mayor Billy Bob Evans